



STA Representative Assembly

June 20, 2018

Minutes

Meeting protocols as adopted by the Rep Assembly:

- ⇒ **Sign in on the rep list**
- ⇒ **Wear your badge**
- ⇒ **Announce your name and school after being recognized by the chair**
- ⇒ **Discussion items limited to 10 min.**

1. Call to order by President Megan Root

2. Special Order of Business: 5:02 pm

Celebrating Scholarship Recipients:

STA Scholarship: Laura Koch

Parents: Lawrence Koch and STA Member Marie Koch

Richard A. Kassman Scholarship: Brian Yeatts

Parents: Jeffrey Yeatts and STA Member Julia Yeatts

1. Recognition of 2018 Retirees

Brenda McIntosh Clark, Sara Montgomery-Lee, Deb Poswiata, Andrea Vasquez-German, and Amy Venskus. **Congratulations to the retirees!**

2. Thank you to the ITC Syracuse Central Media Communications Program

This group has designed the new website. They have been flexible and adaptive to our needs. Many thanks to them.

3. Minutes of the May 2018 meeting: Motion to accept the minutes of the May minutes. D. Gilbert, Second, M. Krak. So moved.

4. Election Committee

• Unit 8 Director Candidates speak (5 minutes)

J. O'Leary introduces the candidates to speak. Loretta Buck is first to speak. Deb Webber speaks second. Third to speak is Tim Conkey. Last to speak is Virgilline Woodall.

• Vote takes place. Director of Unit 8 is Tim Conkey.

5. STA May 2018 Financial Reports G. Bickett reports out on the May financials. (See attached). Motion to accept the May financials, D. Little, Second, J. Horn. So moved. G. Bickett reports out on the current and projected benefit funds, with budgets, D. Little, Second, B. McIntosh-Clark. So moved. B. Washington asks what is included in the new building rent. G. Bickett reports that we will be paying a small extra fee for cleaning services twice a week. Please be aware of displays

coming soon for the Joe Schramm grants. Next year, we will work to improve the process by which Joe Schramm grants are dispersed.

6. LRS Report – The contract negotiations teams are meeting regularly. We are currently still working on discussion with the district relating to IEP compensation and a definition for school assault. Since May 16th, we have provided assistance for several disciplinary meetings. The notification from the district relating to timecards is focused on accuracy. It is asked about filling out a sheet vs. a timecard. All hours worked should be accurate.

7. President's Report – M. Root reports out. In good news, NYSUT President Andy Palotta stated that there was an overturn of the charter school law about certifying charter teachers.

The new office will be at 450 West Kirkpatrick Street.

As a union, we have made good progress. We are seeing better attendance. Repignition was great. Our recommitment campaign to sign people back up for the union has refocused us and helped us to build some connections. D. Little and J. Smith will be out trying to sign up more members.

The retiree dinner was a great event. The Onondaga Citizens League luncheon was great, as Joyce Suslovic won an award. We will be donating to Danforth's Soap Box derby team. We also had a great experience supporting the Duck Race this year and hope to continue it.

Recently, J. Benendetto has been working with the Cultural Voices program, and there was a great presentation as a result of all this work.

Next Monday we foresee the result of Janus. Be aware, and if you can, still try to get out and sign-up members.

We have formally endorsed Bill Magnarelli. We have also endorsed John Mannion. We will wait on primary results to see where we provide additional supports.

We need support at the state level, as we are seeing union agendas being stopped. Be vocal.

Thank you for your dedication. Have a restorative summer.

8. STA Reports & Updates

a. N. Capsello provides thanks to those getting in the member cards. We foresee a 70% signup. M. Krak mentions that anyone applying for union money, if they are not a member, they can't receive funds, like grants. N. Capsello clarifies that non-members will not reap the benefits of membership. For example, vision is an STA provided benefit, and if you are not a member, you will not get it. N. Capsello clarifies that she will send out an updated list to schools. It is clarified again that non-members will not be represented. R. Merola clarifies that some other jobs might be different. There has been an amendment to the statute relating to this. G. Bickett states that agency fee payers will receive a packet from NYSUT, as signing a commitment card does not insure full membership. Under NYSUT, they have to complete the documents in the packet. J. Van Doren clarifies that a lot of agency fee payers don't know they are agency fee payers. D. Little states that the number of agency fee payers is a constantly changing number. J. Horn asks about retirees, and they are recommended to join STARS via a link on the union website.

D. Little has nothing to report. P. Bartolotta states that buildings must forward to Pete or Samantha their building election results. If there was no election yet, send the results in September. W. Scott thanks everyone for their involvement this year.

9. Open Forum

Does the district have a plan for the mice infestation. Talk to us. G. Bickett states it is an issue that the district is aware of. The district has an exterminator on retainer for this.

The ELA test was in January, not June. Results will still count, as they are factored in together.

Please advise on whether scores are compiled of off all students, or 80 and above students. 80 and above.

Unit 10 have had days taken for sick bank. We are looking to rectify. It is anyone who has been hired in the past five years. Check ESS in early July, and take a screenshot beforehand, as days are supposedly awarded on July 1st.

Where do we share feedback on problem-solving meetings? Are minutes available? It is normally shared anecdotally, but we will look to provide more info.

If you request two personal days, it must be in advance. In the new contract, can we be in control of our personal days? We are looking to negotiate this.

There are thousands of dollars being wasted that could go to students into education. Please, lets get this money to kids.

Online classes. Do we need to be physically present for PD? Yes, you need to be there. Report.

People are saying that they are being asked to do the PD on their own if they call in sick on Monday. This is not required.

What is the status with ENL SLO rosters? We are working on it still.

There is an issue that Rep Assembly in September will, again, take place during a Jewish Holiday. Wednesday is Yom Kippur. We will look at changing it.

Motion to adjourn, N. Capsello, Second, D. Poswiata. Meeting adjourned. Goodbye James Street office!