



Minutes

Meeting protocols as adopted by the Rep Assembly:

- ⇒ **Sign in on the rep list**
- ⇒ **Wear your badge**
- ⇒ **Announce your name and school after being recognized by the chair**
- ⇒ **Discussion items limited to 10 min.**

1. Call to order by President Megan Root at 5:01

2. Minutes of the October 2017 meeting

Motion to accept the minutes from October, B. Clark, Second, P. Stoner. So moved.

- 3. President's Report** – M. Root reports out. See attached. There is clarification on the Printed language for contractual removal of student. We have the right to remove students and refuse their return. B. Clark states that there is administrative bulletin regarding it J. Durham mentioned that non-tenured were not allowed to remove. This is clarified as being false. All kids are entitled to their education regardless of program. M. Krak asks when a resolution needs to be turned in for NYSUT RA. B. Washington states that Jan 15th is the deadline.

R. Merola introduces himself as the new LRS.

STA October 2017 Financial Reports – R. Rogers reports out on October financials in G. Bickett's absence (he is at NYSUT training). See attached. Motion to accept the financials from October, B. Washington, Second, D. Little. So moved.

4. STA Reports & Updates

- a. Officer's reports and updates – N. Capsello reports out. The district will be seeing a lot of changes with regards to special education, especially at the high school level. Chief representatives are asked to get information from special educators to disseminate information based on recent trainings. STA is also willing to come in and sit to provide information. STA would like a direct link.

D. Little mentions the issue that the district is increasing the amount of clerical paperwork, and this should be pushed back against. N. Capsello mentions that there is advocacy for two days offsite to complete IEP's. Teachers are also supposed to be getting forty-five minutes after a special education meeting, with substitutes staying longer so teachers can complete the paperwork by end of business. There has been conversation about the district providing enough substitutes and enough time. Issues need to be reported to chief representative, and on to Nicole, so the district can be made aware. This should eventually go to the school board. A. Moscow asks whether building administrators were made aware of the extra time that should be provided to teachers. N. Capsello states that they were at the same training, but it is up to them what happens in their building. B. Clark asks a clarifying question, if the time will be only for teachers, and it should be for everyone. N. Capsello mentions that meetings (annuals) for teachers should be scheduled forty-five minutes, scheduled back to back if need be. The high schools need more substitutes, and if they don't, they'll have to push the due dates back. M. Shanahan asks about schools scheduling meetings during Regents week. It will be examined. It is stated that printers are an issue. N. Capsello asks about generating a "password protected" or "private print," and the librarian should be able to do this. It is clarified that the only thing collected at a meeting is the attendance sheet, and the PWN is not to be collected. It is asked if current unused time (EWA extended day time) can be used for this. This should be looked out for. K. Egerbrecht mentions IEP CTE students not getting supports because they aren't core courses. It will be looked into. Again, N. Capsello wants special education teachers names and emails.

ENL teachers were not scored last year based on the NYSESLAT. The goal is to have that happen this year. Right now, K-5 ENL teachers don't have access to their own roster of just their own students. This is being worked on. A. Schermerhorn asks about sheltered ENL. They will be tied to the NYSESLAT. This year, teachers will be able to view rosters and check targets district wide. The cutoff for rosters is the end of the 2nd marking period.

M. Root, K. Ahern, and N. Capsello met with the NY Regent recently in Watertown. NYSUT is pushing for local control. The discussion was a good one. They have an interest in improving the evaluation system.

D. Little reports out. **(D. Little's report will be included)**. D. Little attended the NY Teacher retirement seminar. NYSTRS hands out a secured benefit. The state Con Con was sent down 83%. The current pension fund is very good, over one hundred billion dollars. The employee contribution rate seems to be increasing soon, from just under ten percent, to between ten and eleven percent. You should have received your profile recently. Review it. It is imperative that it be accurate. Also, review your beneficiaries. There is a question about BEDS. There is discussion on the prior service forms that exist on the NYSTRS website in order to buy-back previous years. There is a question about if the date on NYSTRS is incorrect, if an extra year is added, it should be made right. There is also a temporary power of attorney form available in the event of any issues. December 6th, at 4:00 pm, the bylaws committee will be meeting.

P. Bartolotta reports out. The LAP team is distributing a survey, and it will be a November 27th – December 1st phone call from NYSUT. It should take about ten minutes, so let your members know so they can answer.

The newsletter is continuing bimonthly. Please email P. Bartolotta with any items for the December edition. Also, if any members have services that they would like to advertise, send them along. Finally, chief representative training continues.

W. Scott reports out. There is clarification that state school work-study jobs can be time that is bought back. Next Tuesday is SRP day. There are decals and buttons for SRP day. The first two support groups have taken place, and the turnout has not been stellar. It is clarified that there have been conferences, parent teacher conferences, observations, etc. Retiree health insurance has been reviewed recently. The Humana transition begins January 1. Finally, the sick bank negotiation continues. We have finished a lengthy negotiation, successfully, for a member who has requested, and the requests are up.

Mildred Price, and STA member and representative, has recently passed, and her services are Saturday.

K. Dorsey has a question for some schools.

- b. Early Childhood Committee – There was a NYSUT committee attendee, see attached.

5. Open Forum - D. Little is troubled over the recent tuberculosis outbreak. It is a serious health concern, and the district is not forthcoming with information. – *M. Root states it was a student, the staff has been notified, and there will be a clinic to test anyone who was in contact.*

What is the clarification on the extra lesson planning? It is being impressed on administrators to look at schools that are running things in a manageable way as a model. To address this at the building level is key.

There is concern over not receiving feedback over plans. There is a belief that some of these buildings are doing it as a check-in. Please let us know so we can monitor the work with the administrator.

Is the school violence, specifically at the high school level, being addressed. We will follow up with the director of high school.

Once someone becomes an intern, what are they? They cease to become Unit 1. They become Unit 2, they have taken the Danielson training, and they can observe.

Is there a time between peer-observer observation and building observation? It is clarified that it is a guideline of thirty days, but it is at the discretion of the teacher. If a teacher wants time, they are supported by STA. Untenured teachers have to broach this differently with different administrators, but seek guidance first from the chief representative. The chief rep can help.

Downtown has told a teacher that if she misses five days, she will be let go. Also, teachers have been told varying things with regards to taking days before a break for surgery. *Please forward them on to us.*

Motion to adjourn, B. Clark. Second, D. Little. Meeting adjourned.